



**POWERING
IMPROVEMENT**

- Background
- HSE strategy
- Powering Improvement
- Next steps

SAFELEC 2010 targets drawn from three sources:

1. Headline numeric safety and Occupational Health targets taken from Government strategy *Revitalising Health and Safety*
2. Industry specific numeric safety and Occupational Health targets determined by the Safety Management Co-ordinating Committee (SMCC), Generation Safety Managers Group (GSMG) and Occupational Health Advisory Group (OHAG)
3. Numeric and non-numeric Occupational Health targets taken from *Securing Health Together*
4. 1st Jan 2000 to 31st Dec 2009
5. Reports available www.energynetworks.org

Health and Safety of Great Britain: Be part of the solution

- Investigations and securing justice
- Encourage strong leadership
- Build competence
- Involve workforce
- Target key health issues
- Avoid catastrophe (HILP)
- Take a wider perspective

- > Build on SAFELEC 2010
- > Support HSE strategy
- > Relevant to industry now and in 2015
- > Include generation, transmission and distribution
- > Focus on occupational health AND safety

3 workshops: ENA, AEP, HSE, TU

(31st Jan 2008, 26th Nov 2008, 8th Oct 2009)

> Vision:

The UK Electricity Industry will be a world leader in health and safety performance by 2015.



> Strategy:

ENA and AEP member companies, trade unions and HSE commit to build on our partnership approach to bring about continuous improvements in the management of safety and occupational health in the electricity sector in the 5 years leading up to 2015.

We will do this by supporting the priorities in the HSE strategy, in particular the themes of leadership, worker involvement and improving competence, to proactively manage the risks that cause real harm and suffering.

3 over-arching themes running throughout 5 years of strategy:

- Leadership
- Improving competence
- Worker involvement

Annual Themes (1st Jan to 31st Dec):

- 2010 Leadership
- 2011 Occupational Health / well-being
- 2012 Asset management / maintenance
- 2013 Behavioural safety / personal responsibility
- 2014 Beyond 2015 – Next steps

Annual delivery plan – 2010

- 29th April 2010 Formal launch of new strategy
- May 2010 Formal “sign on” by ENA and AEP Boards
- April – Dec 2010 David Smith (ENA CE) and David Porter (AEP CE) to act as champions.

Sign on by ENA and AEP companies

Formal support by HSE and Trade Unions

Annual delivery plan – 2011

Six commitments

1. To discuss and clarify at board level the commitment to successfully manage occupational health risks
2. To identify the top three health risks and ensure they are being effectively addressed
3. To ensure that health surveillance & fitness work assessments are being deliver to national & legislative standards

Annual delivery plan – 2011

Six commitments cont'

4. To review approaches to the management of stress and identify opportunities for improvement.
5. To develop policies for the rehabilitation of individuals back into the workplace and consider a fast-track physiotherapy approach to the management of MSDs
6. To raise awareness of the importance of workforce involvement, specifically health & safety representatives and other workers' representatives, in management of Occupational Health and support them in carrying out health related activities to support the delivery plan throughout the year

Annual delivery plan – 2011

Timeline

November/December 2010	Engagement of SHE professionals within participating organisations
December 2010	Champions write to ENA and AEP companies
January 2011	Occupational Health year begins
February 2011	Workshop for H & S practitioners
April 2011	ENA SHE Conference
Autumn 2011	Workshop to share successes
Quarterly reviews of progress throughout 2011	