

Powering Improvement – 2015 Delivery Plan

Vision

By 2020 the UK electricity industry will have delivered a sustained improvement in health and safety performance by applying and influencing best practice approaches utilised in the top performing sectors in the UK and beyond.

Success will be evaluated using leading and lagging indicators such as injury and ill-health data together with feedback from relevant climate and culture surveys.

Strategy

ENA and Energy UK companies will work in partnership with Trade Unions, HSE and Contractors to ensure our industry has a realistic and inclusive approach to health and safety at work. Powering Improvement is intended to provide a focus and line of sight between the electricity industry's interventions to deliver a sustained improvement in health and safety performance and the framework set out in the HSE electricity sector strategy.

Throughout the 5 years we will maintain a focus on managing our priority risks, including working with electricity, working at height and driving.

Although the strategy is focussed on occupational health and safety risks, public safety issues involving both members of the public and third-party contractors will continue to be addressed as a priority. ENA has a dedicated Public Safety Strategy *Our Commitment to Public Safety* that has been running for 8 years.

We will develop and agree a series of relevant and reliable leading and lagging indicators to track and monitor performance.

Overarching themes

Leadership – at all levels. Managers in our industry are genuinely committed to health and safety regarding it as an essential value. Throughout the strategy this commitment will be made clear to front line workers.

Worker Involvement – we will continue to promote effective engagement and consultation;

Consultation on health and safety matters is a two-way process where management and workers will:

- talk to each other about issues;
- listen to each other's concerns ;
- seek and share views and information;
- discuss issues in good time; and
- consider what employees say before decisions are made.

Building Competence

Skills – workers will be able, aware and empowered. Skill sets underpinning safe performance will always be in place. There will be a systematic checking of competence against clear and relevant standards. There is a commitment to the timely delivery of all training to avoid skill or competency gaps.

Corporate Memory – we will work together to ensure that, as experienced workers retire and are replaced, lessons are remembered from incidents and accidents and mistakes are not repeated;

Annual Focus Area for 2015: Working with contractors

This year will not focus on “management of contractors” but rather working together in an open partnership approach to learn from each other’s approaches.

- Working together to share best practice, intelligence sharing and lessons learned;
- Reviewing and sharing approaches to managing common risks including safe working at height, working with electricity and occupational ill health risks;
- Improving communications – better intelligence from incidents and near misses;
- Where appropriate developing safety alliances and frameworks;

ENA Companies

- Workshops sharing lessons learned from the Chelmsford Tap Changer incident will be held in ENA companies throughout 2015 with the involvement of contractors and their workers’ representatives.

Energy UK Companies

- Working with the Safety Rules

With support from the current Safety Rules Group, EUK member companies will work with contractors to:

- Carry out a joint review of Safety Rules Training for contractors - in particular for transient workers;
 - Ensure Competence Assurance for nominated contractor personnel;
 - Develop a Safety Rule “Self Audit” programme for contractor companies;
- Breaking containment

EUK member companies, via the Health and Safety Forum, will work with contractors to jointly review procedures for breaking containment to ensure a consistent approach to:

- Breaking containment best practice;
 - Risk assessment;
 - Personal Protective Equipment;
 - Appropriate reference to the Safety Rules;

Champions

Senior representatives from companies and contractors will be appointed as Joint Champions to promote the year's theme and activities.

Working group

A working group containing representatives from ENA, Energy UK, contractors and trade unions will be established to oversee work carried out throughout the year

Outcomes

- Member Companies, contractors and trade unions together will have openly shared approaches to managing H&S risks to improve H&S performance in the Electricity Sector;
- Consistent approaches to managing the same H&S risks will be shared and promoted across the Electricity Sector by member companies and contractors;
- Robust and timely communication systems will be in place to share lessons learned from incidents across the Electricity Sector;

Outputs

- Review current procedures and document approaches to managing common risks such as working at height;
- Identify, collate and publish examples of successful member company-contractor initiatives for inclusion in the next edition of the SHE Review.

Events

4 th March	Parliamentary launch of PI2 Delivery Plan
4 th March	National HESAC – Contractor(s) to present
Early April	Workshop – focus on Working at Height
16/17 April	ENA SHE Management Conference
6 th May	National HESAC – Contractor(s) to present
May	ENA SHE Committee meeting – focus on working with contractors
8 th September	National HESAC – Contractor(s) to present
October	Workshop – joint initiatives/case studies
November	EUK H&S Conference

December Reception - review of year

To be added: Dates for asset management workshops at ENA companies