




**POWERING
IMPROVEMENT**



**The UK Electricity
Industry will be a world
leader in health and
safety performance
by 2020**

INTRODUCING OUR PLAN

A safe, healthy and competent workforce is good for individuals and good for business. Building on a track record of successful health and safety initiatives, Powering Improvement is our industry's plan to be a world leader in this vital area by 2015.

It has been shaped, in part, by the Health and Safety Executive's strategy "The Health and Safety of Great Britain: Be part of the solution". Powering Improvement complements this work and will contribute to the delivery of the strategy. This is an introduction to a hugely important part of our industry's day-to-day work, there will be more information, tools for practitioners and case studies throughout this strategy on the website www.poweringimprovement.org.

THE VALUES

ENA member companies, AEP member companies, trade unions and HSE share a common set of values that support the agreed vision that the UK Electricity Industry will be a world leader in health and safety performance by 2015:

- > All workers in our sector have the right to go to work each day and not be injured or made ill by their work.
- > We are committed to sharing best practice regarding the management of health and safety risks. This includes sharing lessons learned when things go wrong.
- > We are fully committed to addressing occupational health issues as well as safety ones.
- > Management will work closely with workers' representatives to ensure that all health and safety risks are adequately addressed.
- > Everyone in our industry from senior management to operational staff has a responsibility to look after their own – and their colleagues' – health and safety.



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experience.**

THE APPROACH

We will build on our partnership approach across the electricity industry to bring about continuous improvements in the management of safety and occupational health. The focus will be through supporting the priorities in the HSE strategy and our key themes will be:

- > leadership
- > improving competence
- > worker involvement

The strategy will be supported by annual delivery plans and an annual report will be produced charting progress. Work will evolve over the 5 year period taking into account new information and experience gained in delivering the early objectives.

By sharing best practice our industry can benefit from a vast wealth of knowledge and experience. Over the course of the Powering Improvement initiative, practitioners will be sharing their solutions and success stories for addressing health and safety. Achieving our industry vision is something everyone involved can contribute to and benefit from.





THE PLAN

To maintain momentum each year the strategy will focus on a specific theme which has been identified as a priority area for our sector. Each theme will be led by a senior industry champion:

- > **2010** Leadership
- > **2011** Occupational health/wellbeing
- > **2012** Asset management/ maintenance
- > **2013** Behavioural safety/personal responsibility
- > **2014** Beyond **2015** – Next steps

A delivery plan will be agreed for each of the annual themes and progress will be reported in the annual Powering Improvement Progress Report.

HOW TO BE INVOLVED

Powering Improvement, just like workplace health and safety, is about an approach that engages everyone from engineers and practitioners all the way up to the Chief Executive.

Have a look at the Powering Improvement website – **www.poweringimprovement.org** – and if you are working on innovative or engaging ways to improve workplace health and safety or have case studies to share of your successes then email – **info@poweringimprovement.org**.



PARTNERS

Energy Networks Association (ENA) is the industry body for the UK electricity transmission and distribution companies.

Association of Electricity Producers (AEP) is the trade association for the UK electricity generation companies.

TRADE UNIONS:

GMB
Prospect
Unison
Unite

GOVERNANCE

Powering Improvement is managed and directed by National Health and Safety Advisory Committee (HESAC) (comprising representatives from AEP and ENA member companies, the industry trade unions (GMB, Prospect, Unison and Unite) and HSE.

Executive decisions on behalf of ENA member companies rest with the ENA SHE Committee and ultimately the ENA Board.

Executive decisions on behalf of AEP companies rest with the AEP Health and Safety Forum and ultimately the AEP Board.