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For more information on your company's initiative for 2016, please contact your company sponsors below:



	"Switched on to Health" Debbie Shaples-Mangan (WPD)		 <i>Serving the Midlands, South West and Wales</i>
	"Health with a capital 'H'" Geoff Earl & Nikole Pollard (NPg)		
	"Healthy Working Lives" "Life Changing Choices" "Mentally Healthy Workplaces" Charlotte Mitchell (SSE)	 The Safety Family <i>It's the way we do things</i>	
	"Making the 'health' in Health and Safety a reality" Vicky Phillips (SPEN)	 We promote health and wellbeing, in and outside work	
	"Working Well" Sharon Wigfull & Dawn McDonald (UKPN)		 Delivering your electricity
	"To protect our people, our customers and our environment" Ian Lawless (ENW)		 Bringing energy to your door
	"NIE Networks Health Check Week" Hal Steele (NIE Networks)		
	"Working Well at National Grid" Andy Buxton (National Grid)	 	
Jamie Reeve & Mike Leppard (ENA) Sarah Page (Prospect)			



POWERING IMPROVEMENT
2016 MANAGING OCCUPATIONAL ILL HEALTH RISKS

Our partners in Powering Improvement

For further information see www.poweringimprovement.org



Powering Improvement is the industry strategy to promote continuous improvement in the management of health and safety risks in the UK electricity industry.

ENA and Energy UK companies and the industry's trade unions, Prospect, Unite, GMB and Unison, together with the HSE support this strategy and its aim to improve occupational health and safety performance through vision, leadership, direction and co-ordinated action into the future.



The focus in 2016 is on "Managing Occupational Ill Health Risks" and is championed by Geoff Earl.

"I am extremely honoured to champion the Industry's focus on Occupational Health in 2016. It is my firm belief that every employee and contractor working in our industry has the right to go home uninjured and in good health at the end of each working day. I emphasise "good health" and remind colleagues that absence through ill-health accounts for approximately 300 times more working days lost than absence as a result of

injuries caused by workplace accidents. We all agree that accidents are unacceptable and I hope that as a result of our focus year on occupational health, industry partners will work together and share strategies and tactics to effectively tackle the causes of ill health. This time next year, I hope we will look back and say that we really have emphasised Health with a capital "H" to feature just as prominently alongside as Safety with a capital "S".

Geoff Earl

Director of Safety, Health and Environment for Northern Powergrid, Chair of National HESAC and Chair of the ENA Occupational Health Committee

Powering Improvement was designed to contribute to the delivery of the HSE strategy promoting the three overarching themes of:

- > Leadership
- > Improving Competence
- > Worker Involvement

Powering Improvement is now featured as a case study on 'Acting Together' within the new strategy for the GB health and safety system, 'Helping Great Britain Work Well', which has been developed to bring a renewed emphasis on improving health and safety in the workplace.

Each year focuses on a specific theme which is a priority area for our sector. Each theme is led by a senior champion and supports the following principles:

- > All workers in our industry have the right to go to work each day and not be made ill by their work;
- > Recognise that everyone in our industry has a responsibility to look after their own and their colleagues' health;
- > Recognise the serious consequences of work-related ill health – both personal, economic and reputational;

- > A healthy workforce that is essential to any business;
- > A commitment to addressing occupational health as well as safety;

A commitment to sharing best practice regarding health risk management; this includes sharing lessons learned so we continuously improve.

Annual Focus Area for 2016: Managing Occupational Ill Health

The industry working groups, ENA Occupational Health Committee, Energy UK Occupational Health Forum and the Occupational Health Advisory Group, and the 2016 Champion are responsible for setting out the priorities for health and managing implementation of the 2016 Delivery Plan. These messages will be channelled through your company HESACs.

Aims

The aims establish what the industry set out to do through collaboration and shared learning through increased engagement and encouragement from all Powering Improvement stakeholders and interested parties.

The year will deliver a series of specific outcomes and outputs to demonstrate the importance of tackling work related ill health.

Outcomes

The outcomes set out what the Electricity Industry aims to achieve and develop for the purpose of prioritising Occupational Ill Health and the specific top risk areas for the industry. This will include developing tools and raising awareness of measures and programmes both existing and being developed.

Outputs

The outputs are to set out what the companies and stakeholders of Powering Improvement should have produced and demonstrate the success and deliverance of the aims and outputs.

Company Initiatives

ENA and company specific events and health promotion activities will be publicised throughout 2016, these are referenced within your Company HESACs or equivalent Health and Safety Committees. **Look out for these initiatives and get involved and engaged in your organisation's programmes on work related ill health.**