



COMMITMENT 1

BOARD LEVEL COMMITMENT

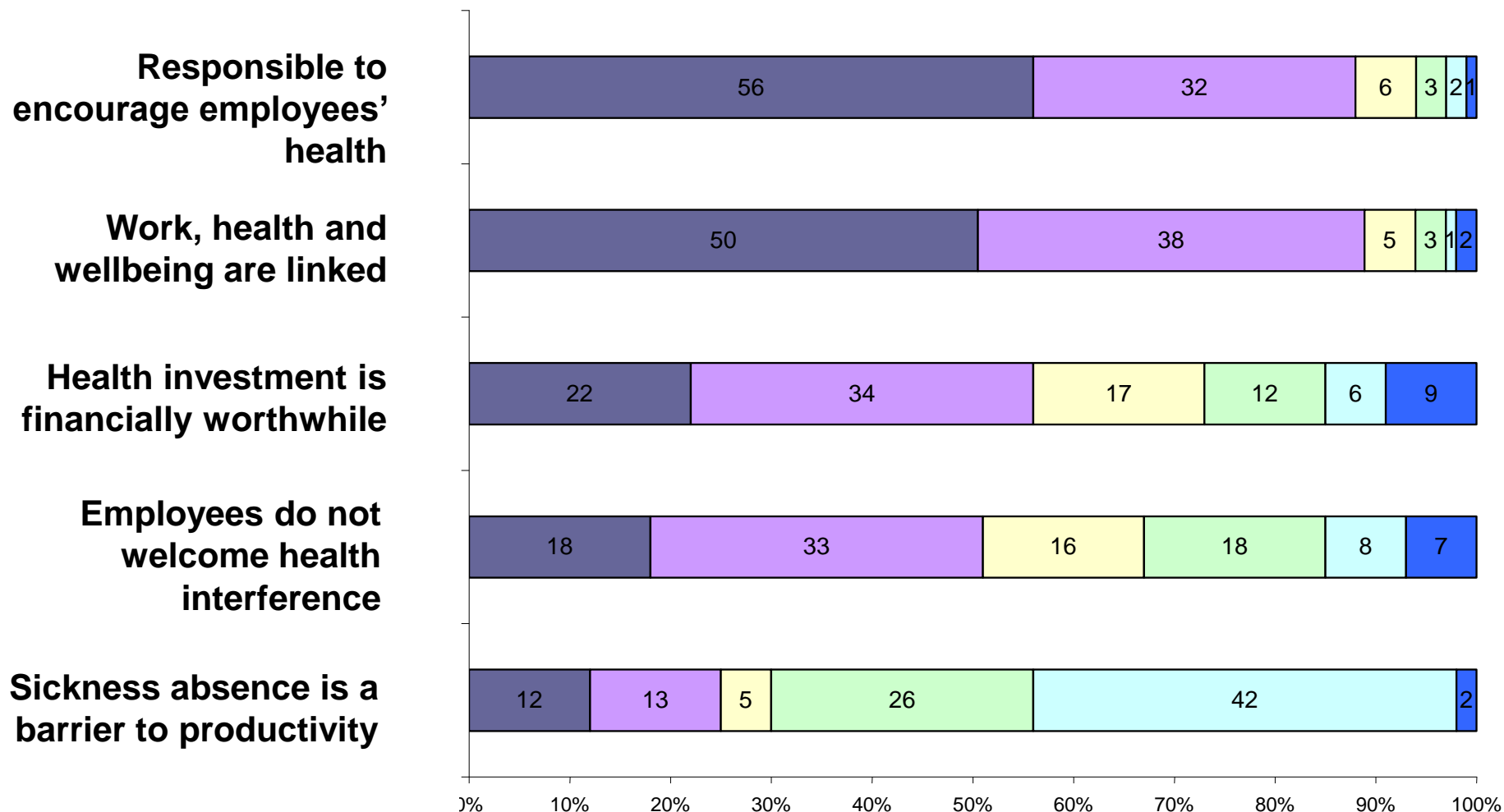


01 THE BOARD'S COMMITMENT



.....this is about the bottom line

EMPLOYERS' ATTITUDES TO THE HWB OF THEIR EMPLOYEES



Source: Health and well-being at work: A survey of employers DWP 2010, 2,250 employers of all sizes

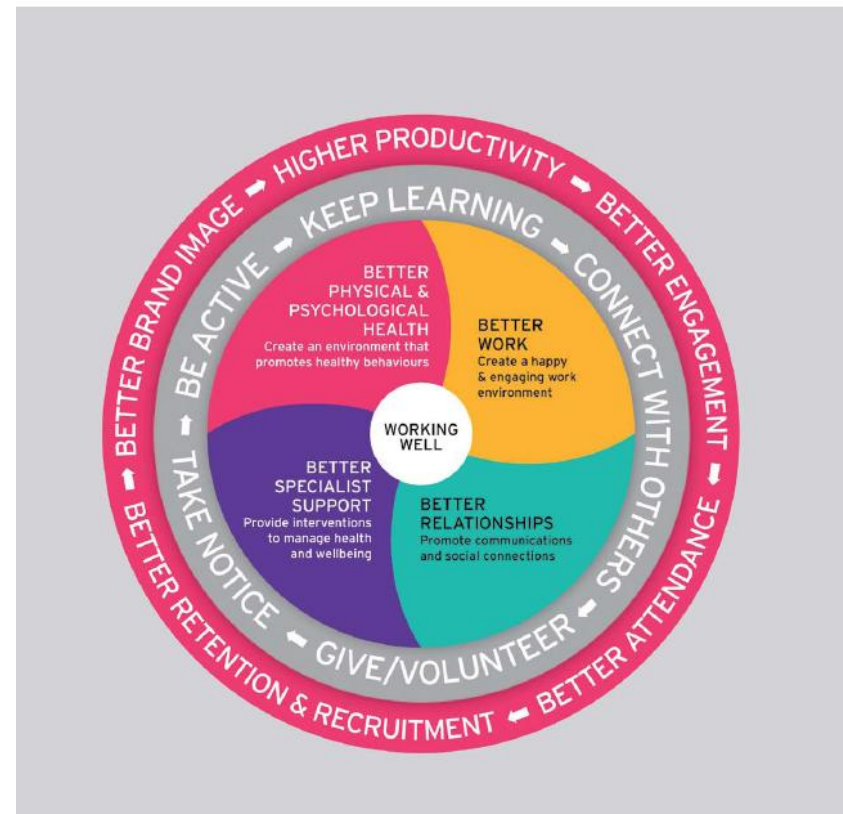
03 PUBLIC REPORTING ON HWB



- Annual reports
- CSR reports



**BITC PUBLIC
REPORTING GUIDELINES:**
Employee Wellness and Engagement



04 HEALTH NEEDS ASSESSMENT

Leadership	Yes	No
Are health issues discussed, challenged and championed at Executive Board Level?		
Has the Board engaged and agreed the extent of the health management programme?		
Is the health of the organisation recognised within the annual business plan?		
Are there specific health targets / key performance indicators in place within your organisation?		
Are senior managers measured specifically on health performance?		
Are colleagues made aware of workplace risks and controls in place to minimise them?		
Have all managers received training in health & safety?		
Have all H&S representatives received training in health & safety?		
Are health and safety meetings held and recorded within the organisation, with evidence of staff representatives being involved?		

05 DEMONSTRATING THE IMPACT

Your 2011/12 report
needs **your metrics**

